

## **Immigration Law Compliance Notice**

The Georgia Hospital Association (GHA) employs only United States citizens and those non-U.S. citizens authorized to work in the United States in compliance with all applicable federal and state laws.

Our organization utilizes E-verify in order to certify the work eligibility of its employees. E-verify is an Internet-based system operated by the Department of Homeland Security in partnership with the Social Security Administration that allows participating employers to electronically verify the employment eligibility of their newly hired employees. E-verify works by electronically comparing information on an employee's Form I-9 with SSA and DHS records to verify the identity and employment eligibility for each newly hired employee.

Please note that our organization displays two posters related to the use of E-verify and the Office of Special Counsel for Immigration-Related Unfair Employment Practices, as required by law, in an area available for applicants to review them. Feel free to ask the company representative facilitating your interview for a copy of these posters, or to provide you with opportunity to view/read them during your interview with us.